

California Transparency in Supply Chains Act Disclosure Statement

California Transparency & Compliance

In accordance with California's Civil Code section 1714.43 (California Transparency in Supply Chains Act of 2010) Technogent declares that we strive to maintain a culture of compliance with all applicable laws, rules and regulations, and the highest standards of ethics and business conduct with respect to human trafficking, slavery and forced labor of any kind, including child and prison labor. Technogent expects its suppliers to conduct their businesses not only in a lawful manner, but also in compliance with the same high standards of integrity and ethics.

1. Technogent expects its suppliers to refrain from the direct or indirect use of slavery, forced labor or any forms of human trafficking. Technogent informally monitors its supply chain to evaluate the risks of noncompliance involving slavery and human trafficking issues. This monitoring effort is conducted by Technogent, and not by a third party. Technogent will not knowingly do business with any supplier that supports, condones, or otherwise has issues with slavery, human trafficking or forced labor.
2. Technogent informally monitors its supply chain and assesses all potential suppliers in an effort to detect any issues but does not currently conduct any formal audits. If a supplier is determined to have violated applicable laws or has a higher level of risk in this regard, Technogent will take all appropriate action, which may include auditing the supplier's facilities.
3. Technogent does not currently require its direct suppliers to make any certifications regarding human trafficking or slavery.
4. Technogent does not currently have any specific standards or procedures in place that pertain to slavery and human trafficking.
5. Technogent does not currently conduct any specific management or employee training on issues of slavery and human trafficking.